

SCHEDULE FOR IMPLEMENTATION OF SELECTION PROCEDURES**Schedule Inputs:**

Group 1: Security Officer, Auto Technician, Skilled Laborer, Laborer
 Group 2: Traffic Maintenance Supervisor, Traffic Striping Machine Crewleader, Traffic Striping Machine Operator, Street Paving Supervisor
 Group 3: Heavy Equipment Operator, Construction Equipment Operator, Truck Driver, Traffic Sign Painter
 Group 4: Bridge Maintenance Worker, Chief Land Acquisition Agent, Engineering Inspector, Highway District Superintendent, Drafter

Consensus Point	Consensus Point Short Title	Consensus Point Detail Description	Days from Previous Review Period to Complete	Length of Peer Review Period
CP1:	Batch Jobs for Scheduling Purposes		0	0
CP2:	Job Analysis Complete	Review of PBJC job analysis and background information; re-analysis of PBJC job analysis data using only Jefferson County SME ratings; supplemental job analysis local to Jefferson County or a more specific selection setting (e.g., department)	90	21
CP3:	Detailed Test and Administration Plan	Test plan, including KSA/Measurement Matrix, consideration of primary vs secondary selection process, nature of PBJC selection process preceding County process, number of vacancies anticipated, and number of candidates to be anticipated.	21	21
CP4:	Test Stimuli and Rating Forms	Development of test stimuli, rating guides/ benchmarks, and administration manuals.	90	21
CP5:	Draft Report	Draft report of the administration and a draft report on the evidence for the lawfulness of the selection process	60	30
CP6:	Final Report	Final report on administration and evidence of the lawfulness of the selection process.	30	30

Resulting Chronological Schedule:

Deliverable Date	Group	Consensus Point Deliverable	Peer Review Period Ends
Thursday, May 15, 2014	Group 1	CP1: Batch Jobs for Scheduling Purposes	Thursday, May 15, 2014
Friday, May 30, 2014	Group 2	CP1: Batch Jobs for Scheduling Purposes	Friday, May 30, 2014
Monday, June 16, 2014	Group 3	CP1: Batch Jobs for Scheduling Purposes	Monday, June 16, 2014
Monday, June 30, 2014	Group 4	CP1: Batch Jobs for Scheduling Purposes	Monday, June 30, 2014
Wednesday, August 13, 2014	Group 1	CP2: Job Analysis Complete	Wednesday, September 3, 2014
Thursday, August 28, 2014	Group 2	CP2: Job Analysis Complete	Thursday, September 18, 2014
Monday, September 15, 2014	Group 3	CP2: Job Analysis Complete	Monday, October 6, 2014
Wednesday, September 24, 2014	Group 1	CP3: Detailed Test and Administration Plan	Wednesday, October 15, 2014
Monday, September 29, 2014	Group 4	CP2: Job Analysis Complete	Monday, October 20, 2014
Thursday, October 9, 2014	Group 2	CP3: Detailed Test and Administration Plan	Thursday, October 30, 2014
Monday, October 27, 2014	Group 3	CP3: Detailed Test and Administration Plan	Monday, November 17, 2014
Monday, November 10, 2014	Group 4	CP3: Detailed Test and Administration Plan	Monday, December 1, 2014
Tuesday, January 13, 2015	Group 1	CP4: Test Stimuli and Rating Forms	Tuesday, February 3, 2015
Wednesday, January 28, 2015	Group 2	CP4: Test Stimuli and Rating Forms	Wednesday, February 18, 2015
Monday, February 16, 2015	Group 3	CP4: Test Stimuli and Rating Forms	Monday, March 9, 2015
Monday, March 2, 2015	Group 4	CP4: Test Stimuli and Rating Forms	Monday, March 23, 2015
Monday, April 6, 2015	Group 1	CP5: Draft Report	Wednesday, May 6, 2015
Monday, April 20, 2015	Group 2	CP5: Draft Report	Wednesday, May 20, 2015
Friday, May 8, 2015	Group 3	CP5: Draft Report	Sunday, June 7, 2015
Friday, May 22, 2015	Group 4	CP5: Draft Report	Sunday, June 21, 2015
Friday, June 5, 2015	Group 1	CP6: Final Report	Sunday, July 5, 2015
Friday, June 19, 2015	Group 2	CP6: Final Report	Sunday, July 19, 2015
Tuesday, July 7, 2015	Group 3	CP6: Final Report	Thursday, August 6, 2015
Tuesday, July 21, 2015	Group 4	CP6: Final Report	Thursday, August 20, 2015